MOTION ON NOTICE



Date of Council Meeting: 02 June 2025

Title of Motion: Trans+ and Intersex Human Rights Matter

Council notes:

Since the publication of the For Women Scotland Ltd v The Scottish Ministers [2025] UKSC 16 ruling, women, trans, non-binary and intersex people now face increased safety concerns when accessing public toilets. The guidance from the Equality and Human Rights Commission is unclear and leaves trans, non-binary and intersex people confused over which public toilet they are legally allowed to use. The British Medical Association has described the court ruling as "scientifically illiterate".

The Supreme Court is an independent body

The United Kingdom has a doctrine of Parliamentary Sovereignty

The Equality Act 2010 was a world leading piece of legislation that truly embraced the spirit of including everyone, despite our differences. In 2015, the UK was ranked 1st in the ILGA Europe Rainbow Map and Index, and in just a decade has slipped to 22nd.

Council believes that:

Everyone has the right to live peacefully as themselves

Council resolves to:

Request that Cabinet takes action to ensure that gender neutral toilets are available in every council building and to publish a list of all the publicly accessible council managed gender-neutral toilets across the city.

Request that the Leader of the council writes to the Minister for Women and Equalities:

- a) Expressing the Council's concern about the safety of women, trans, non-binary and intersex people accessing public toilets after the supreme court ruling.
- b) Demanding urgent action and leadership on the interim guidance from the Equality and Human Rights Commission, as there are still too many unanswered questions and too many uncertainties contained within it.
- c) Highlighting that trans, non-binary and intersex people have freely used public toilets that align with their gender for decades without any issue or cause for concern.

Proposer: Cllr Dylan Tippetts **Seconder**: Cllr Lauren McLay

